



Please complete ALL sections. Sections 1 - 6 of the application form will be used to shortlist candidates for interview.

POST APPLIED FOR:		CLOSING DATE:	
INTERVIEW DATE:			

## 1. PERSONAL DETAILS (please complete in block letters)

Title by which you wish to be referred: (Mr/Mrs/Miss/Ms/Other)		Legal Last Name:	
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Legal First name(s)	
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Please state any other known name/s	
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Name Changes: (any legal name changes should be noted and evidence provided) *State NA – not applicable where relevant*	<b>Name:</b>		<b>Name:</b>		<b>Name:</b>	
	Birth Date	Until Date	Date from	Until Date	Date from	Until Date

Please continue details of ALL name changes on a separate sheet.

You **must** provide a five year address history:

<b>Current Address</b> (for Correspondence):	City:	Postcode:	Date from:	Today's date:
			DD / MM / YY	MM / YY

<b>Address (2) History:</b>	City:	Postcode:	Date from:	Date to:
			MM / YY	MM / YY

<b>Address (3) History:</b>	City:	Postcode:	Date from:	Date to:
			MM / YY	MM / YY

Please continue details of your **five year** address history on a separate sheet. \*State NA – not applicable where relevant\*

Home telephone no:		Mobile telephone no:	
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Work telephone no: Extension (if applicable):	
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Email address::	
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## 2. PRESENT OR LAST EMPLOYER



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## 4. EDUCATION, TRAINING & QUALIFICATIONS

*(Please continue on separate sheet if necessary). Please start with the most recent.*

Secondary School/College/University	Dates		Qualifications gained (state level)	Grade/class of degree	Date
	From	To			

## OTHER RELEVANT TRAINING COURSES ATTENDED (Please continue on separate sheet if necessary)

Organising Body	Course title	Length of course

## MEMBERSHIP OF PROFESSIONAL BODIES

Name of body	Type of membership	Date obtained

## 5. INFORMATION IN SUPPORT OF YOUR APPLICATION

Please give details of any relevant experience, skills or knowledge to support your application. Be concise but make sure that you cover ALL the essential points of the person/employee specification.

**NOTE;** Your response to this section is extremely important and will be the basis of the short-listing panel's decision to invite you for interview.

## 6. REFEREES

Please provide details of two referees below. Friends and relatives are NOT acceptable referees. One of the referees must be your present/or most recent employer and normally no offer of employment will be made without reference to

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him/her. If you have not previously been employed, then Head Teachers, College Lecturers, or other persons who are able to comment authoritatively on your educational background and/or personal qualities, are acceptable as referees.

The Trust reserves the right to approach any previous employer or manager. Where references are received prior to interview, an opportunity will be given to discuss the content of references with the interviewing panel.

Name (Referee 1):		Name (Referee 2):	
Title	Mr/Mrs/Miss/Ms/other	Title	Mr/Mrs/Miss/Ms/other
Role:		Role:	
Organisation (if appropriate):		Organisation (if appropriate):	
Address:		Address:	
Postcode:		Postcode:	
Telephone No:		Telephone No:	
Email address:		Email address:	
How long known?		How long known?	
Do you give consent to us contacting your present employer prior to interview?	YES <input type="checkbox"/> NO <input type="checkbox"/>		

## 7. Disclosure and Barring and Childcare disqualification

The James Cambell Primary School and Partnership Learning is legally obligated to process a Disclosure and Barring Service (DBS) check before making appointments to relevant posts. The DBS check will reveal both spent and unspent convictions, cautions, and bind-overs as well as pending prosecutions, which are not "protected" under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

We will use the DBS check to ensure we comply with the Childcare Disqualification Regulations. Any data processed as part of the DBS check will be processed in accordance with Data Protection regulations and The James Cambell Primary School/Partnership Learning privacy statement.

If you have lived or worked outside of the UK in the last 5 years the James Cambell Primary School/Partnership Learning may require additional information in order to comply with 'safer recruitment' requirements. If you answer 'yes' to the question below, we may contact you for additional information in due course.

Have you lived or worked outside of the UK in the last 5 years?: YES  No

## 8. Right to work in the UK

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The James Cambell Primary School/Partnership Learning will require you to provide evidence of your right to work in the UK in accordance with Immigration, Asylum, and Nationality Act 2006.

By signing this application, you agree to provide such evidence when requested.

## 9. GENERAL

Please give details of any dates within the next [2 months] when you will not be available for interview. We cannot guarantee being able to offer you an alternative date.

Do you hold a current full driving licence?

YES  NO

Do you have regular use of a vehicle?

YES  NO

You are required to declare below any relationship with or to an employee of the Trust.

Please state name and position:

Have you ever been the subject of formal disciplinary proceedings? If yes, please give details including dates below.

YES  NO

This information is required, including that related to warnings regarded as "spent" in order to ensure safe recruitment and meet our obligations to safeguard children. However, you should be aware that any disciplinary history declared will not automatically prevent or inhibit appointment and will depend on the dates and circumstances related to the disciplinary action, outcomes and the type of post being applied for. Note that you are also required to include information if you were subject to a disciplinary process but resigned before it was completed.

## 10. EQUALITY & REASONABLE ADJUSTMENTS

The Equality Act 2010 states a person has a disability if they have a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities. We will consider reasonable adjustments to enable disabled applicants to have equal access to employment opportunities via the selection process. We are committed to the development of positive practices to promote equality in employment. If you would like to declare your disability so that we can make reasonable adjustments to the selection process, please tick the appropriate box below.

Do you consider yourself to be disabled?

YES  NO

Is there any information that we need in order to offer you a fair selection interview/process?

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## 11. HEALTH/MEDICAL DETAILS

Successful applicants will be required to complete a confidential medical questionnaire and may be required to undergo a medical examination.

## 12. DATA PROTECTION ACT

The personal information collected on this form will be processed on computer to manage your application. If successful, your personal information will be retained whilst you are an employee and used for payroll, pension and employee administration. It will not ordinarily be disclosed to anyone outside the Trust without first seeking your permission, unless there is a statutory reason for doing so. We are under duty to protect the public funds that we administer and to this end may use the information you have provided on this form for the prevention and detection of fraud. It may also share this information with other bodies responsible for auditing or administering public funds for these purposes.

## 13. DECLARATION

If you return your application form to us by email and you are subsequently invited to interview, you will be required to sign a printed copy of your form.

I declare that, to the best of my knowledge and belief, the information given on ALL parts of this form is correct. I understand that, should my application be successful and it is discovered subsequently that information has been falsified, then disciplinary action may be taken which may include dismissal from the post.

I confirm that I have a legal right to work in the UK and if this application is successful, I undertake to produce appropriate documentary evidence to prove this, prior to commencing work with the Trust.

Signed

Date

**Please return you completed form by email, post or by hand by the closing date to: [office@jamescambellprimary.org.uk](mailto:office@jamescambellprimary.org.uk)**