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## Statement of procedures for dealing with allegations of abuse against staff.

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**Approved by: Mr Joe  
Wilson**

**Date: 10/05/2021**

**Last reviewed on:  
10/05/2021**

**Next review due by:  
May2021**

## **Statement of procedures for dealing with allegations of abuse against staff.**

Despite all efforts to recruit safely there may be occasions when allegations of abuse against children are reported to have been committed by staff, practitioners and/or volunteers, who work with pupils in our school.

An allegation is any information which indicates that a member of staff or volunteer may have:

- behaved in a way that has, or may have harmed a child
- possibly committed a criminal offence against or related to a child
- behaved towards a child or children in a way that indicates they may pose a risk of harm to children.

This applies to any child the member of staff or volunteer has contact with in their personal, professional or community life, such as if they had a child protection concerns raised for their own children.

If such an allegation is made against a member of staff at James Cambell Primary School, we will follow the procedure laid out in our Safeguarding and Child Protection Policy Section – appendix 3. James Cambell Primary School will follow the London child protection procedures for managing allegations against staff [London child protection procedures](#): allegations and procedures set out in [Keeping Children Safe in Education 2019](#) “

Staff, parents and governors are reminded that, publication of material that may lead to the identification of a teacher who is the subject of an allegation, is prohibited by law. Publication includes verbal conversations or writing including content placed on social media sites.